



SARDAR PATEL INSTITUTE OF ECONOMIC AND SOCIAL RESEARCH
Thaltej Road, Ahmedabad 380 054

Advertisement No. 1/2020

ANNOUNCEMENT FOR RECRUITMENT OF DIRECTOR

Sardar Patel Institute of Economic and Social Research (SPIESR), a leading autonomous social science research institute supported by the Government of Gujarat and the Indian Council of Social Science Research (ICSSR), New Delhi (Ministry of Education) is looking for scholars in an important area of Social Science expence with an interest in higher learning and research.

Eligibility: Candidates with good academic background; a Ph.D. in Economics or in an important area of social science expence with proven research ability. Publications/papers as per UGC norms are essential. Must have a minimum of 10 years of teaching and research experience as Professor in a University or Research Institute with considerable research and administrative experience and capable of providing academic leadership, team work, and collaboration.

Job Profile: The Director of SPIESR shall be the academic and administrative head of the Institution and will function under the guidance of the Governing Body of the Institute.

Age of Retirement: The age of retirement at the Institute shall be 62 years. The term of appointment of Director shall be for a period of five years or till the retirement age of 62, whichever is earlier.

Pay Scale: Rs.37400-67000 + AGP Rs.10,000/- plus admissible allowances.

Selection Process: The Search-cum-Selection Committee constituted by the Governing Body of the Institute will consider the applications fulfilling the above criteria, received in response to this advertisement as well as nominations received from eminent scholars. The shortlisted candidates shall be called for personal discussions and may be requested to make a brief presentation on her/his work and vision for the Institute. Based on this, the Selection Committee shall recommend a panel of names to the Governing Body of the Institute for appointment.

The Director so appointed shall simultaneously hold the position of Professor at the Institute.

Interested individuals may apply giving their detailed resume clearly mentioning the research, teaching and administrative achievements along with a two-page justification in support of their candidature, vision statement for the institution and contact details of at least two distinguished individuals well acquainted with their work. Application (prescribed form available on the Institute Website) along with the enclosures may be addressed to the Consultant (Administration) marked as "**Confidential**" and sent by e-mail at the following address:

The Consultant (Administration)

Sardar Patel Institute of Economic and Social Research
Thaltej Road, Near Doordarshan Kendra, Ahmedabad 380 054
E-mail: aoconsultant@spiesr.ac.in

The last date for receipt of application is **September 30, 2020**.

The Search-cum-Selection Committee reserves the right to invite eminent persons other than those who have applied or have been nominated. It also reserves the right to reject any application without assigning the reason thereof.

SARDAR PATEL INSTITUTE OF ECONOMIC AND SOCIAL RESEARCH

THE INSTITUTE

Overview

The Sardar Patel Institute of Economic and Social Research (SPIESR) is an autonomous organization registered as a Trust and Society under the relevant statutes in 1965. With the valuable cooperation of the Gujarat government, businessmen, and industrialists of Gujarat, the Institute was established in 1969 with Prof. D.T. Lakdawala as its founder Director. Appreciating the role of such an institution of higher learning and research in Gujarat, the Gujarat government had given full maintenance grant during the initial years of the Institute's development. By the mid-seventies, the Institute established its unique identity at the national level. Government of India recognised it as a National Institute in 1975 and, consequently, the Indian Council of Social Science Research (ICSSR), New Delhi (Ministry of Education), started sharing the maintenance grant on a 50:50 basis.

The Institute is located in its own campus on Thaltej hilltop on about 50 acres of green land, consisting of a Research-cum-Administrative Complex, Library, Hostel-cum-Guest House and Canteen.

Research undertaken at the Institute cuts across several themes and elaborates theoretical and methodological aspects in the areas of macroeconomics, micro economics, monetary economics, trade, agriculture, industry, poverty, employment, social infrastructure (education and health), human development and environment. Added emphasis has been laid on regional aspects of development, focusing on Gujarat. Since its inception, the Institute has been engaged in significant research that has far reaching impact on policy. Institute's contribution to the studying of functioning of the regional economy has been noteworthy.

Library

Harivallabhdas Kalidas Library (HK Library) of the Institute is a specialized library in social sciences with key focus on economics and other development areas. The library is well equipped with modern cataloging system and has got a large collection of books in economics. The data base section of the library is updated regularly and most of the data bases on Indian economy such as from the Census of India, CSO and NSSO, along with Government of India and Government of Gujarat publications are available with the library. The library has developed a good network with other professional libraries in Ahmedabad for inter-library exchange and loan of books.

H K Library is one of the leading research and reference libraries in the city with a large collection of Books, Journals, Government documents and publications of other Social Science institutions. The total collection of books in the library including bound volumes is over 50,000. The Institute subscribes around 30 Indian Journals and 20 foreign Journals and receives more than 100 Journals on gratis/exchange basis.

The library provides information support and reference assistance to users. The library circulates "Current Awareness Bulletin" for journals and "List of Recent Addition" for books.

Computer Facilities

The IT facilities in the campus include a computer centre with latest technologies. The whole campus is Wi-Fi enabled. The computing facility also includes a computerized library management system and a well-equipped seminar hall and CCTV surveillance system in the Institute.

The Centre provides total backup solution for user's data through various backup devices viz., CD/DVD writer external HDD drive. Centralized storage server provides automatic data backup & restore facility of user's data.

Faculty

Dr. Yoginder K. Alagh, Emeritus Professor is also the Vice President of the Institute. His area of research interest is Development Economics and Indian Economic Planning and Growth.

Dr. Niti Mehta is a Professor and Acting Director of the Institute. Her specialization is in Regional Economics, Labour Economics and Agricultural Economics.

The Institute has three Associate Professors on its academic roll and their areas of interest are spread over to Econometrics and Quantitative Economics; Rural Growth Linkage; Entrepreneurship in Rural Non-Farm Sector; Socio-Economic Development; Agricultural and Rural Transformation.

The Institute's current faculty strength includes four Assistant Professors. Their areas of interest are Public Finance; Urban Finance Development; Micro Economics; Rural Development; Labour Economics; Economics of Education; Economics of Poverty and Inequality; Labour Market; Employment and Development; Sustainable Urban Transport; Urbanization; and Asset Bubbles.

Publication

The Institute has a robust publication programme that includes Books/Monographs, Working Papers and two Journals viz., Anvesak (English) and Madhukari (Gujarati). In addition, the faculty publishes their research findings in national and international journals, edited books, etc. The details are regularly updated on the Institute website.

Ph.D. Programme and Training Activities

The Institute is recognized by Gujarat University for Ph.D. degree in Economics. So far, 68 scholars have been awarded PhD.

The Institute regularly conducts training programmes on Research Methodology and Quantitative tools and Economic Analysis. The Institute also conducts training programmes at the request of Government and other agencies. The details of the same are regularly updated on the Institute website.

Governing Body

The Chief Minister of Gujarat is, by convention, the Chairman of the Governing Body which consists of prominent social scientists, civil servants and industrialists. Patron members (donors), corporate members, institutional members, professional members and individual members elect Governing Body members and the State and Central Governments nominate members to the Governing Body.

**SARDAR PATEL INSTITUTE OF ECONOMIC AND SOCIAL RESEARCH,
AHMEDABAD**

EXPECTATIONS FROM THE CANDIDATE

1. The candidate should have a good educational background and a Ph.D. in Economics or in an important area of social science expertise with excellent research ability. High quality of publications/papers is essential. In addition, the candidate should have the quality of leadership and administrative capabilities to motivate the faculty colleagues and support staff to achieve organizational goals. The following are desirable:
 - (a) Mobilization, allocation and use of the resources of the institution and ability to identify the basic problems involved and to take corrective measures.
 - (b) Knowledge of the principles and methods of administrative, managerial, or professional fields such as accounting, auditing, financial management, information technology, human resources, etc.
 - (c) Generally responsible for training, planning and directing the work of staff employed at the Institute.
 - (d) Support project coordinators in the development of proposals and related financial narratives and budget.
 - (e) Ensure periodic review of project costs.
2. A list of administrative matters handled may be provided.
3. Should have a thorough knowledge on theoretical analysis, economic modelling and applied economic research based on field-work and evaluation studies ranging from national to international issues, and Gujarat in particular.
4. Ability to demonstrate an intellectual vision and aspirations to take the institution to a new height.
5. Excellent networking with government and private agencies.
6. **Fund Raising:** The Institute is partially funded by the Government of Gujarat and the Indian Council of Social Science Research. The incumbent should have the ability to generate funds through projects and programmes for the smooth functioning of the Institute. A list showing the projects and programmes handled in the past three years as an initiative towards the sustainability of the institutions with which the incumbent was associated may be provided.
7. Identify the problems faced in the economic development and work with the authorities for a sustainable growth. Set up a dedicated Management Development Centre (MDC) for evaluation of programmes, conduct analytical research and monitoring as an independent Body.



Sardar Patel Institute of Economic and Social Research
Thaltej, Ahmedabad - 380 054

Form for Calculation of API

Post applied for (Professor and Director)
please mention below

.....

Please paste
here your
recent passport
size photograph

SECTION - A: GENERAL

1. Name in full (In Block Letters) Mr./Mrs/Ms/ Dr.....

2. Date of Birth.....

3. Name of Father.....

4. Name of Mother.....

5. Mailing Address

.....

District State

Pin Code

Tel. No (with STD Code)Mobile.....

E-mail ID.....

6. Permanent Address.....

.....

.....

District StatePin Code :

Tel. No (with STD Code)Mobile

7. Marital Status

8. Nationality

Sl. No.	Name of Employer (College/University/Institute)	Post Held	Pay Scale	Period of Employment		Nature of Duties
				From	To	
1.						
2.						
3.						
4.						
5.						

15. Details of Administrative Experience

Sr. No.	Name of the Organisation	Position Held	Duration	
			From	To
1.				
2.				
3.				
4.				
5.				

SECTION B: PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) PROFORMA BASED ON THE ACADEMIC PERFORMANCE INDICATORS (API)

Category I: Research Publications

Sl.NO.	Nature of Activity	Details of Activity	API Score Allotted	Self-appraisal Score	Score
I(a)	Research Publication (Journals)	International Refereed Journals which are indexed publications.	25/publication		
		Reputed National Journals Category A having ISBN/ISSN No.	15/publication		
		National Journals Category A having ISBN/ISSN No.	10/publication		
		Other Journals having ISBN/ISSN No.	7.5/publication		
		Indian language journals	7.5/publication		
		Full papers in Published Conference proceedings, etc.(abstracts not to be included)	15/publication		

I (b)	Research Publications (books, Chapters in books)	Books Published by International Publishers	50/sole author; 10/chapter in an Edited book		
		Books by/national level publishers/State and Central Govt. Publications With ISBN/ISSN	25/sole author, and5/chapter in edited books		
		Books by Other publishers With ISBN/ISS Numbers	15/sole author, and3/chapter in edited books		
		Edited Books published by Internal/national Publishers	20		
		Books Edited by Other Publishers having ISBN/ISSN No.	15		
		Institute Working Papers	10		
		Publications by International Organizations and bodies in the form of book, reports, working papers etc.	25/sole author and5/chapter in reports		
		Drafting Central & State Government Committee Reports and Policy Papers	25/sole author and5/chapter in reports		

Category II: Research Projects/Consultancies

Sl. No.	Nature of Activity	Details of Activity	API Score Allotted	Self-appraisal Score	Verified API Score
II(i)	Sponsored Projects Awarded	Self-Initiated Research Projects amount mobilised (on completion of Project)	3 per lakh of Project grant		
II(ii)	Completed projects	Completed project report (Accepted by funding agency)	5 per lakh of Project amount		
II(iii)	Consultancy Projects awarded	Awarded to Self	1 per lakh of consultancy amount		
II(iv)	Consultancy Projects Completed	Awarded to and Given by Institute	3 per lakh of consultancy amount		

Category III: Participation in Seminars, Conferences, Workshops, etc.

Sl. No.	Nature of Activity	Details of Activity	API Score Allotted	Score	Score
III (i)	Research Methodology Course/Refresher Course/Training/ Workshops	a) Research Methodology course (not less than two weeks/workshops of not less than one week) b) Research Methodology Course (Less than one week)	20/each event 15/each event		
III (ii)	Papers in Conferences/Seminars/Workshops etc.	Participation and Presentation of research papers			
		International/Foreign Conference, etc.	10/each		
		National	7.5/each.		
		Regional/State Level	5/each		
		Institute Organized National Seminars	5/each		
		Local- University/Institute/College Level	5/each		
III (iii)	Participation in Conferences/Seminar/Workshops/symposia to deliver invited lectures/act as panelist and/or chair sessions	International/foreign	10/each		
		National	5/each		
		State level/Regional	3/each		
		University/College level	2/each		
III (iv)	Conferences/Seminars/Workshops etc.	Participation without paper			
		International/Foreign Conference, etc.	5 /each		
		National	3/ each		
		Regional/State Level	2/ each		
		Local- University/Institute/ College Level	2/ each		
III (v)	Invited lectures	At universities/Colleges/ Institutes, etc.	5/each		
III(vi)	Internal Seminars	At the Institute	5/each		

Category IV: Teaching and Other Academic Activities

Sl. No.	Nature of Activity	API Score Allotted	Self-appraisal Score	Verified API Score
IV(i)	Participation in University Teaching	Max.20/10per course		
IV(ii)	Lectures taken in Methodology/Training Courses	Max 20/5per lecture		
IV (iii)	Ph. D. Awarded	10/each candidate		
IV (iv)	Ph.D. Guidance (for first 3 years)	5/each Candidate actively Engaged in research		
IV (v)	Membership of Academic Bodies of Universities	Maximum20/5 Per body		
IV(vi)	Member Editorial Committee of Academic Journals	Maximum10/5 Per journal		
IV(vii)	Referee of research papers for journals	Max.10/2per paper		
IV(viii)	Positions in Academic Associations	Maximum10/3 Per position		
IV(ix)	Membership of Committees of UGC, ICSSR, etc.	15/5per committee		
IV(x)	Membership of Committees of State Government/Departments	Maximum10/5 Per Committee		
IV(xi)	Ministries and Organizations/All India Institutions	Maximum 20/10 Per Committee		

Category V: Participation in Corporate Life of Institute

Sl. No.	Nature of Activity	Allotted	Self-appraisal Score	Verified API Score
V(i)	Membership of Institute Committees	5		
V(ii)	Organisation of Seminars, Conferences, Workshops etc.	10/each		
V(iii)	Participation in Seminars, Workshops held in Institute without paper	2/per activity		
V(iv)	Acting as rapporteur, chairman of session, etc.	10/3per activity		
V(v)	Sharing of any other important activity (Specify)	10/3per activity		

Category VI: Award of Fellowships, Special Honour, etc.

Notes:

1. In case of joint projects and joint papers marks will be shared equally by the contributors.
2. Marks for an activity will be claimed at one point only. If it is repeated in any other form subsequently, only the difference in marks will be taken into account.
3. The proforma should be submitted to director by April end every year along with supporting papers and documents.

Date: / / 2020

(Signature of the Candidate)